

Nov 14, 2024

Company Name: Fibergate Inc.
Representative Director, President Executive Officer: Masanori Inomata
(Code No.: 9450, Prime Market of Tokyo Stock Exchange)

Announcement of Establishment of Sustainability Committee

The Company hereby announces that it has resolved at the ordinary meeting of the Board of Directors held today to establish the Sustainability Committee.

1. Purpose of Establishment of the Committee

The Company's sustainability policy is to aim for sustainable growth through our contribution to a sustainable society, and we have decided to establish the Sustainability Committee with the purpose of further promoting our sustainability initiatives.

2. Role of the Committee

The Committee promotes and monitors the Group's initiatives related to sustainability management and human capital management, and regularly reports and makes recommendations to the Board of Directors.

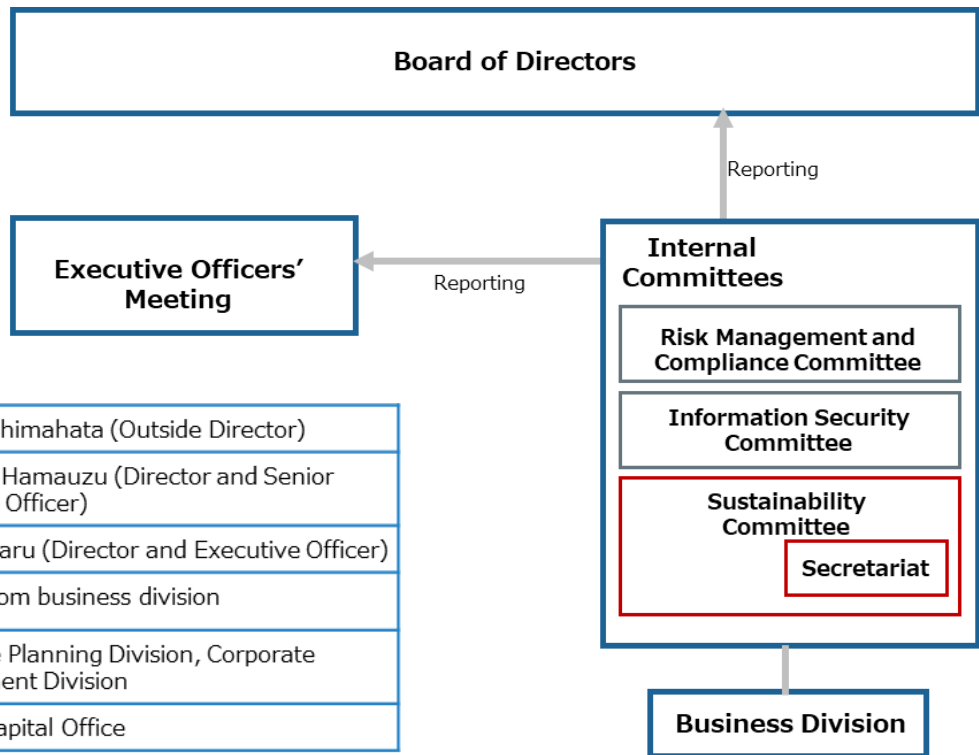
3. Composition of the Committee

The Committee is established under the management meeting of the Company, and is chaired by Ms. Chikako Shimahata (Outside Director) and consists of employees from each division.

4. Date of Establishment

November 14, 2024

(Reference)
Sustainability Committee Organization Chart (as of November 14, 2024)



Chairperson	Chikako Shimahata (Outside Director)
Vice Chairperson	Takafumi Hamazu (Director and Senior Executive Officer)
	Mie Ishimaru (Director and Executive Officer)
Members	Elected from business division
Secretariat	Corporate Planning Division, Corporate Management Division
	Human Capital Office

Inquiries	FG IR Team E-Mail: fgir@fibergate.co.jp URL: www.fibergate.co.jp/en/
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